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| **Egis Lagan Services**  **Recruitment of Full-time Maintenance Operative** | | | | | |
| 1. **GENERAL INFORMATION** | | | | | |
| Job Title: | | Fulltime Motorway Maintenance Operative | Location: | | 1. Macroom Co. Cork 2. Little Island, Cork |
| Department: | | Maintenance | Reporting to: | | Maintenance Supervisor |
| Contract Type: | | Permanent |  | |  |
| 1. **JOB DESCRIPTION** | | | | | |
| * The hands-on implementation of the day-to-day maintenance on the motorway. * To carry out routine maintenance activities including: * Landscaping / grass cutting / weed control * Litter collection * Accident damage repair (e.g., boundary fence repairs, concrete repairs) * Cleaning road furniture (e.g., signs, bridges) * Traffic management * Driving winter maintenance vehicles * Completing patrols of the road * General maintenance duties * Keep accurate records of tasks completed * To provide call-out cover to out-of-office hours’ emergency responses. * To undertake all allocated maintenance tasks as directed by the Maintenance Supervisor. | | | | | |
| 1. **PERSON SPECIFICATION** | | | | | |
| **Criteria** | **Essential to the Role** | | | **Desirable to the Role** | |
| **Qualifications/ Education / Training** | * 2nd level education * Valid Safe Pass holder * Valid Category B driving licence | | | * Category C driving licence * DE or CE category driving licence(s) * Valid Driver CPC card * Up-to-date training/qualifications in Traffic Management | |
| **Experience/**  **Knowledge** | * Relevant experience with a background in construction or farming * Experience in one or more of the routine maintenance activities listed above * An understanding of and commitment to health and safety practices and principles | | | * Experience in a similar role maintaining roads * Experience of road construction * Experience of traffic management, particularly on high-speed roads * Knowledge of the standard methods, equipment, materials, tools, and practices used in performing road maintenance activities | |
| **Skills/Abilities** | * Ability to work on own initiative and as part of a team * Good standard of written and spoken English | | | * Technology – Ability to navigate mobile devices easily & associated apps/tools for recording of works. | |
| **Personal Attributes** | * Self-motivated and enthusiastic * Good interpersonal skills * Adaptable and flexible, with a willingness to learn new skills | | |  | |
| **Additional Requirements** | Willingness to:   * Provide 24/7 on-call cover on a rostered basis * Work outdoors * Work in adverse weather conditions * Work irregular hours * Perform night work as required | | |  | |