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| **Egis Lagan Services****Recruitment of Full-time Maintenance Operative** |
| 1. **GENERAL INFORMATION**
 |
| Job Title: | Fulltime Motorway Maintenance Operative | Location: | 1. Macroom Co. Cork
2. Little Island, Cork
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| Department: | Maintenance | Reporting to: | Maintenance Supervisor |
| Contract Type: | Permanent |  |  |
| 1. **JOB DESCRIPTION**
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| * The hands-on implementation of the day-to-day maintenance on the motorway.
* To carry out routine maintenance activities including:
* Landscaping / grass cutting / weed control
* Litter collection
* Accident damage repair (e.g., boundary fence repairs, concrete repairs)
* Cleaning road furniture (e.g., signs, bridges)
* Traffic management
* Driving winter maintenance vehicles
* Completing patrols of the road
* General maintenance duties
* Keep accurate records of tasks completed
* To provide call-out cover to out-of-office hours’ emergency responses.
* To undertake all allocated maintenance tasks as directed by the Maintenance Supervisor.
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| 1. **PERSON SPECIFICATION**
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| **Criteria** | **Essential to the Role** | **Desirable to the Role** |
| **Qualifications/ Education / Training** | * 2nd level education
* Valid Safe Pass holder
* Valid Category B driving licence
 | * Category C driving licence
* DE or CE category driving licence(s)
* Valid Driver CPC card
* Up-to-date training/qualifications in Traffic Management
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| **Experience/****Knowledge** | * Relevant experience with a background in construction or farming
* Experience in one or more of the routine maintenance activities listed above
* An understanding of and commitment to health and safety practices and principles
 | * Experience in a similar role maintaining roads
* Experience of road construction
* Experience of traffic management, particularly on high-speed roads
* Knowledge of the standard methods, equipment, materials, tools, and practices used in performing road maintenance activities
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| **Skills/Abilities** | * Ability to work on own initiative and as part of a team
* Good standard of written and spoken English
 | * Technology – Ability to navigate mobile devices easily & associated apps/tools for recording of works.
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| **Personal Attributes** | * Self-motivated and enthusiastic
* Good interpersonal skills
* Adaptable and flexible, with a willingness to learn new skills
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| **Additional Requirements** | Willingness to:* Provide 24/7 on-call cover on a rostered basis
* Work outdoors
* Work in adverse weather conditions
* Work irregular hours
* Perform night work as required
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