

## Egis Lagan Services

### Recruitment of Full-time Maintenance Operative

#### 1. GENERAL INFORMATION

Job Title:	Fulltime Motorway Maintenance Operative	Location:	Cork
Department:	Maintenance	Reporting to:	Maintenance Supervisor
Contract Type:	Permanent		

#### 2. JOB DESCRIPTION

- The hands-on implementation of the day-to-day maintenance on the motorway.
- To carry out routine maintenance activities including:
  - Landscaping / grass cutting / weed control
  - Litter collection
  - Accident damage repair (e.g., boundary fence repairs, concrete repairs)
  - Cleaning road furniture (e.g., signs, bridges)
  - Traffic management
  - Driving winter maintenance vehicles
  - Completing patrols of the road
  - General maintenance duties
  - Keep accurate records of tasks completed
- To provide call-out cover to out-of-office hours' emergency responses.
- To undertake all allocated maintenance tasks as directed by the Maintenance Supervisor.

#### 3. PERSON SPECIFICATION

Criteria	Essential to the Role	Desirable to the Role
<b>Qualifications / Education / Training</b>	<ul style="list-style-type: none"> <li>▪ 2<sup>nd</sup> level education</li> <li>▪ Valid Safe Pass holder</li> <li>▪ Valid Category B driving licence</li> </ul>	<ul style="list-style-type: none"> <li>▪ Category C driving licence</li> <li>▪ DE or CE category driving licence(s)</li> <li>▪ Valid Driver CPC card</li> <li>▪ Up-to-date training/qualifications in Traffic Management</li> </ul>
<b>Experience/ Knowledge</b>	<ul style="list-style-type: none"> <li>▪ Relevant experience with a background in construction or farming</li> <li>▪ Experience in one or more of the routine maintenance activities listed above</li> <li>▪ An understanding of and commitment to health and safety practices and principles</li> </ul>	<ul style="list-style-type: none"> <li>▪ Experience in a similar role maintaining roads</li> <li>▪ Experience of road construction</li> <li>▪ Experience of traffic management, particularly on high-speed roads</li> <li>▪ Knowledge of the standard methods, equipment, materials, tools, and practices used in performing road maintenance activities</li> </ul>
<b>Skills/Abilities</b>	<ul style="list-style-type: none"> <li>▪ Ability to work on own initiative and as part of a team</li> <li>▪ Good standard of written and spoken English</li> </ul>	<ul style="list-style-type: none"> <li>▪ Technology – Ability to navigate mobile devices easily &amp; associated apps/tools for recording of works.</li> </ul>
<b>Personal Attributes</b>	<ul style="list-style-type: none"> <li>▪ Self-motivated and enthusiastic</li> <li>▪ Good interpersonal skills</li> <li>▪ Adaptable and flexible, with a willingness to learn new skills</li> </ul>	
<b>Additional Requirements</b>	Willingness to: <ul style="list-style-type: none"> <li>▪ Provide 24/7 on-call cover on a rostered basis</li> <li>▪ Work outdoors</li> <li>▪ Work in adverse weather conditions</li> <li>▪ Work irregular hours</li> <li>▪ Perform night work as required</li> </ul>	