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| **Egis Lagan Services**  **JOB SPECIFICATION** | | | | | |
| 1. **GENERAL INFORMATION** | | | | | |
| **Job Title:** | | Fulltime Motorway Maintenance Operative | **Location:** | | Little Island, Cork |
| **Department:** | | Maintenance | **Reporting to:** | | Maintenance Supervisor |
| **Contract Type:** | | Permanent |  | |  |
| 1. **JOB DESCRIPTION** | | | | | |
| * The hands-on implementation of the day-to-day Project Road maintenance requirements. * To provide call-out cover to out-of-office hours’ emergency responses. * To carry out routine maintenance activities including: * Traffic Management * Winter Maintenance * Night works * Emergency Response * Bridge Maintenance * Accident Damage Repair (e.g. safety & boundary fence repair) * Road Furniture cleaning * Landscaping / Grass cutting * Litter collection * General maintenance duties * Keep accurate records of tasks completed * To undertake all allocated maintenance tasks as directed by the Maintenance Supervisor. | | | | | |
| 1. **PERSON SPECIFICATION** | | | | | |
| **Criteria** | **Essential to the Role** | | | **Desirable to the Role** | |
| **Qualifications/ Education / Training** | * 2nd level education * Class C drivers licence * Valid Safe Pass holder * Driver CPC | | | * Up-to-date training/qualifications in: * Traffic Management * Class EC drivers licence. * CSCS Excavator Operator Ticket * CSCS Telescopic Handler Operator Ticket | |
| **Experience/**  **Knowledge** | * Relevant experience with a background in Motorway / Road Construction / Maintenance. * Evidence of practical experience in one or more of the routine maintenance activities listed above * An understanding of and commitment to health and safety practices and principles | | | * Experience in a similar role * Experience of motorway/road construction/maintenance * Knowledge of the standard methods, equipment, materials, tools, and practices used in performing the road maintenance activities | |
| **Skills/Abilities** | * Ability to work on own initiative and as part of a team * Good standard of written and spoken English | | | * Technology – Ability to navigate mobile devices easily & associated apps/tools for recording of works. | |
| **Personal Attributes** | * Self-motivated and enthusiastic * Good interpersonal skills * Adaptable and flexible with a willingness to learn new job specific skills | | |  | |
| **Additional Requirements** | * Provide 24/7 on-call cover on a rostered basis * Work outdoors and in adverse weather conditions * Work irregular hours * Perform night work as required | | | * Own transport (for on-call requirement) | |