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| **Egis Lagan Services****JOB SPECIFICATION** |
| 1. **GENERAL INFORMATION**
 |
| **Job Title:** | Fulltime Motorway Maintenance Operative | **Location:** | Little Island, Cork  |
| **Department:** | Maintenance | **Reporting to:** | Maintenance Supervisor |
| **Contract Type:** | Permanent |  |  |
| 1. **JOB DESCRIPTION**
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| * The hands-on implementation of the day-to-day Project Road maintenance requirements.
* To provide call-out cover to out-of-office hours’ emergency responses.
* To carry out routine maintenance activities including:
* Traffic Management
* Winter Maintenance
* Night works
* Emergency Response
* Bridge Maintenance
* Accident Damage Repair (e.g. safety & boundary fence repair)
* Road Furniture cleaning
* Landscaping / Grass cutting
* Litter collection
* General maintenance duties
* Keep accurate records of tasks completed
* To undertake all allocated maintenance tasks as directed by the Maintenance Supervisor.
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| 1. **PERSON SPECIFICATION**
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| **Criteria** | **Essential to the Role** | **Desirable to the Role** |
| **Qualifications/ Education / Training** | * 2nd level education
* Class C drivers licence
* Valid Safe Pass holder
* Driver CPC
 | * Up-to-date training/qualifications in:
* Traffic Management
* Class EC drivers licence.
* CSCS Excavator Operator Ticket
* CSCS Telescopic Handler Operator Ticket
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| **Experience/****Knowledge** | * Relevant experience with a background in Motorway / Road Construction / Maintenance.
* Evidence of practical experience in one or more of the routine maintenance activities listed above
* An understanding of and commitment to health and safety practices and principles
 | * Experience in a similar role
* Experience of motorway/road construction/maintenance
* Knowledge of the standard methods, equipment, materials, tools, and practices used in performing the road maintenance activities
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| **Skills/Abilities** | * Ability to work on own initiative and as part of a team
* Good standard of written and spoken English
 | * Technology – Ability to navigate mobile devices easily & associated apps/tools for recording of works.
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| **Personal Attributes** | * Self-motivated and enthusiastic
* Good interpersonal skills
* Adaptable and flexible with a willingness to learn new job specific skills
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| **Additional Requirements** | * Provide 24/7 on-call cover on a rostered basis
* Work outdoors and in adverse weather conditions
* Work irregular hours
* Perform night work as required
 | * Own transport (for on-call requirement)
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